Revised Research Papers Incentive Award Policy: October 2021

1.   **Introduction.** This policy outlines the incentives for KIET researchers who are involved in research publications. These researchers include PhD / non-PhD faculty, PhD scholars and students of KIET.

2.   **Eligibility.** All researchers of KIET are eligible for the incentive award except the PhD Scholars counting their Research Papers towards PhD degree requirement.

3.   **Incentives for Research Papers Published in ISI Indexed Journals.** The details of Research Incentive Award for the research papers published in accordance to Impact Factor are delineated below:

   a.   If the PhD / non-PhD faculty, KIET PhD scholar or student is the First Author in his/her research papers published in a Journal with Impact Factor:

i.	If the Impact Factor is > 3.0	Rs 60,000
ii.	If the Impact Factor is > 1.0 and ≤ 3.0	Rs 50,000
iii.	If the Impact Factor is ≤ 1.0	Rs 40,000

   b.   If the PhD / non-PhD faculty, KIET PhD scholar or student is the **Second Author** in his/her research papers published in a Journal with Impact Factor:

i.	If the Impact Factor is > 3.0	Rs. 40, 000/-
ii.	If the Impact Factor is > 0 and ≤ 3.0	Rs. 30, 000/-

   c.   If the PhD/ non-PhD faculty KIET PhD Scholar or student is the **Third Author** in his/her Research Papers published in a Journal with Impact Factor:

i.	If the Impact Factor is > 3.0	Rs. 30, 000/-
ii.	If the Impact Factor is > 0 and ≤ 3.0	Rs. 20, 000/-

   d.   If KIET faculty (both PhD & non-PhD), KIET PhD scholar or student publishes his/ her Research Paper in ISI Indexed Journal with no Impact Factor, it will be considered equivalent to 'X' category Journal and accordingly the incentive award will be granted.

   e.   In case there are multiple authors from KIET and first author from KIET, then the benefits will be distributed among the authors, as decided by the first author.

   f.   If multiple authors from KIET include both faculty member(s) and student(s), then the distribution of incentive will be decided by the first faculty author, in the list of authors from KIET.

g.   In case the first author is not from KIET but the 2nd and 3rd authors are from KIET, then the incentive award as per 2'd author will be equally distributed between the 2nd and 3rd author.

4.   **Incentives for Research Papers Published in other than Isl Indexed Journals.** There are also cash rewards for research publications in other categories of journals; however, for these publications PhD/ non-PhD faculty, KIET PhD scholar or student will be given following rewards:

a.   For a publication in KIET's own non HEC recognized research journals, the incentive will be Rs 30,000 for the first Author (whether from KIET or other universities).

b.   For 'X 'and 'Y' category of NEC recognized journals the cash reward policy is as given below: -

NEC Journal Category	'X'	'Y'
First Author	25,000	15,000
Second Author	20,000	10,000

c.   In case there are more than one author from KIET, then the benefits will be distributed among the authors, as decided by the first author.

d.   If multiple authors from KIET include both faculty member(s) and student(s), then the distribution of incentive will be decided by the first author from KIET in the list of authors who is a faculty member.

e.   In case the First author is not from KIET and if the second author is from KIET, then he/ she will also be entitled for the Incentive Award in HEC recognized Journal as stated above.

f.   The incentive award is applicable to only first two authors.

5.   **Journal Publication Fee.** For ISI indexed journal papers, which have been accepted and require publication fee be paid, KIET will provide a funding of up to US $ 200/- (not exceeding the incentive amount) to be deducted from cash incentives for such a publication. For PhD faculty this facility will only be available for second and subsequent publications of the year.
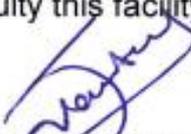
(SYED NAVEED ABBAS)
Director ORIC, KIET
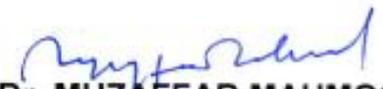
(Dr. MUZAFFAR MAHMOOD)
Dean, Academics, KIET

(AVM TUBREZ ASIF (Retd))
President, KIET